



2018 Holiday Annex Agreement
Between
United States Postal Service, Omaha Installation
And the
Omaha Area Local, American Postal Workers Union

The undersigned parties met and discussed issues involving the 2018 Omaha, NE Holiday Annex Operations. In order to resolve issues in a mutually agreeable fashion, the following agreement has been reached:

1. The Holiday Annex at 4444 S. 94th St, Omaha NE 68127, will be operational from approximately November 1, 2018 through December 23, 2018.
2. The positions available at the Holiday Annex will be offered to volunteers by tour – first by seniority from the manual section for those employees holding duty assignments whose work is being performed at the Annex, followed by any manual clerk by seniority. The Annex will be staffed with at least 1 general expeditor per tour. PSE volunteer by Relative Standing, if needed forced by juniority.
3. Regarding overtime, it is agreed the Plant and Annex will operate as independent units. The Overtime at the Annex will be rotated with only the employees at the Annex and the overtime at the Plant will only be rotated with the employees remaining at the Plant. In each location the PSE over 8 provisions for FTR overtime will apply separately at each location. For example, if a PSE is being kept longer than 8 hours at the Annex it does not affect the FTR OTDL at the Plant. If the PSE's are kept over 8 hours at the Plant it does not affect the FTR overtime at the Annex.
4. Annex Overtime will be offered first to those OTDL employees volunteering to work at the Annex. Once the OTDL has been exhausted for those employees, subsequent overtime needs will be met by utilizing the pecking order outlined in the LMOU Article 8.5, beginning with the manual section.
5. Clerks at the Plant and the Annex will be worked overtime in each location independently prior to the use of a PSE clerk for more than 8 hours in a service day at the location the PSE is working when they go over 8 hours.

Lance Abbott
Senior MDO

10/10/18
Date

Phil Thomas
President, Omaha Area Local

10/11/18
Date