

2023 Holiday Annex Agreement

Between

United States Postal Service

&

Omaha Area Local, American Postal Workers

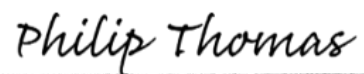
- 1) *The Holiday Annex will be operated from approximately November 27, 2023, through approximately December 29th, 2023. The Holiday Annex will be open 24hrs/7days a week. The Location is 14620 Gold Coast Rd, suit 420, LaVista NE 68138.*
- 2) *The positions available at the Holiday Annex will be offered to volunteers by Tour first by seniority from the manual section for those employees holding duty assignments whose work is being performed at the Annex, followed by any manual clerk by seniority. The Annex will be staffed with at least 1 General Expediter per fully operational Tour. PSE's who volunteer will be selected by seniority, if additional PSEs needed they will be selected by juniority.*
- 3) *Volunteers assigned to the Holiday Annex will be required to work at the Holiday Annex starting November 27th, 2023 through the end date of Holiday processing which is expected to be approximately December 29th, 2023. Assigned Volunteers will not be allowed to switch facilities until after the Holiday processing is complete.*
- 4) *Limited staffing needed to unload/load trucks during Tour 2. Majority of the staffing will be Tour 3 and Tour 1 based on 12 hour schedules.*
- 5) *Expediter positions will be filled by FTR volunteers first, if additional needs are required then the Expediter positions will be filled by PSE's by seniority.*
- 6) *Regarding overtime, it is agreed the plant and annex will operate as independent units. The overtime at the annex will be rotated with only employees at the annex and overtime at the plant will only be rotated with employees remaining at the plant. In each location the PSE's over 8 provisions for FTR overtime will apply separately. For example, if a PSE is being kept longer than 8 hours at the annex it does not affect the FTR OTDL at the Plant. If PSEs are kept over 8 at the Plant, it does not affect the FTR overtime at the Annex.*
- 7) *Annex overtime will be offered first to those OTDL employees volunteering to work at the Annex. Once the OTDL has been exhausted for those employees, subsequent overtime needs will be met by utilizing the pecking order outlined in the LMOU Art. 8.5, beginning with the manual section.*
- 8) *Clerks at the Plant and Annex will be worked overtime in each location independently, prior to the use of a PSE clerk for more than 8 hours in a service day at the location the PSE is working when they go over 8 hours.*
- 9) *Holiday Annex will not process mail on Christmas Day. Volunteers working at the PSA Annex will be allowed to sign-up for Holiday work at the Plant.*



Lance E Abbott

Senior MDO

Date 10/16/23



Phil Thomas

President, Omaha Area Local

Date 10/19/23

2023 Clerk Peak Season Volunteer List

As in years past, volunteers will be selected based on Tour presently working and Seniority. Anyone signing up as an Expeditor needs to have the experience to perform that function as they will be the only Expeditor in the facility on any given tour. By signing you are volunteering to work up to 7 days a week and up to 12 hour days if directed.

- The Holiday Annex will be operated from approximately November 27, 2023, through approximately December 29th, 2023.
- The Holiday Annex will not be operating on Christmas – volunteers will be allowed to sign up for work at the plant during the actual holiday.
- FTR volunteers will receive Out of Schedule pay for hours worked outside of their normal tour.
- Volunteers are expected to work the duration of the PEAK processing window and will not be allowed to switch facilities during this window.

Approx start times for each tour:

Tour 2 – limited staff – 7:00am BT

Tour 3 – Noon BT

Tour 1 – 22:00pm BT

This posting will close on November 10th, 2023.