

2024 Holiday Annex Agreement

Between

United States Postal Service

&

Omaha Area Local, American Postal Workers

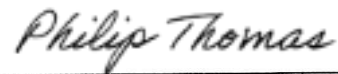
- 1) *The PSA will be processing PEAK volumes from approximately November 30, 2024, through approximately December 27th, 2024. The PSA will be open 24hrs/7days a week. The Location is 14620 Gold Coast Rd, suit 420, LaVista NE 68138.*
- 2) *The positions available at the PSA will be offered to volunteers by Tour first by seniority from the manual section for those employees holding duty assignments whose work is being performed at the PSA, followed by any manual clerk by seniority. The PSA will be staffed with at least 1 General Expediter per fully operational Tour. PSE's who volunteer will be selected by seniority, if additional PSEs needed they will be selected by juniority.*
- 3) *Volunteers assigned to the PSA will be required to work at the PSA starting November 30th, 2024 through the end date of Holiday processing which is expected to be approximately December 27th, 2024. Assigned Volunteers will not be allowed to switch facilities until after the Holiday processing is complete.*
- 4) *There will be staffing on all 3 tours with the majority of the staffing on Tour 3 and Tour 1.*
- 5) *Expediter positions will be filled by FTR volunteers first, if additional needs are required then the Expediter positions will be filled by PSE's by seniority.*
- 6) *Regarding overtime, it is agreed the plant and annex will operate as independent units. The overtime at the annex will be rotated with only employees at the annex and overtime at the plant will only be rotated with employees remaining at the plant. In each location the PSE's over 8 provisions for FTR overtime will apply separately. For example, if a PSE is being kept longer than 8 hours at the annex it does not affect the FTR OTDL at the Plant. If PSEs are kept over 8 at the Plant, it does not affect the FTR overtime at the Annex.*
- 7) *PSA overtime will be offered first to those OTDL employees volunteering to work at the PSA. Once the OTDL has been exhausted for those employees, subsequent overtime needs will be met by utilizing the pecking order outlined in the LMOU Art. 8.5, beginning with the manual section.*
- 8) *Clerks at the Plant and PSA will be worked overtime in each location independently, prior to the use of a PSE clerk for more than 8 hours in a service day at the location the PSE is working when they go over 8 hours.*
- 9) *If the PSA ends up not processing mail on Christmas Day. Volunteers working at the PSA will be allowed to sign-up for Holiday work at the Plant.*



Tamara Forrester

Senior MDO

Date 10/30/2024



Phil Thomas

President, Omaha Area Local

Date 10/30/2024

2024 Clerk PSA Peak Season Volunteer List

This posting will close on November 15th, 2024

As in years past, volunteers will be selected based on Tour presently working and Seniority. Anyone signing up as an Expeditor needs to have the experience to perform that function as they will be the only Expeditor in the facility on any given tour. By signing, you are volunteering to work up to 7 days a week and up to 12-hour days if directed.

- The PSA will be processing PEAK volumes with extended hours from approximately November 30, 2024 through approximately December 27th, 2024.
- If the PSA does not process mail on Christmas day – volunteers will be allowed to sign up for work at the plant during the actual holiday.
- FTR volunteers will receive Out of Schedule pay for hours worked outside of their normal tour.
- Volunteers are expected to work the duration of the PEAK processing window and will not be allowed to switch facilities during this window.

Approx start times for each tour:

Tour 2

*Expediter - Only if position is not filled from current posting – approx. 700am BT

*SIPS/SWYB – 6 positions – approx. 1100am BT

Tour 3

*Expediter – Only if position is not filled from current posting – approx. 1500pm BT

Tour 1

*Expediter – Only if position is not filled from current posting – approx. 23:00pm BT

*SIPS/SWYB – 6 positions – approx. 1100pm BT